

Sub: Record of discussion of the reconstituted Joint Committee on wage revision for Non-Executive employees w.e.f. 01.01.2017 in BSNL held on 26.9.2025.

The 14<sup>th</sup> meeting of the reconstituted Joint committee was held on 26.9.2025 in the Library Room, 6<sup>th</sup> floor, Bharat Sanchar Bhawan, Janpath, New Delhi. The following were present in the meeting:

**Management Side:**

- |                           |                  |          |
|---------------------------|------------------|----------|
| 1. Shri Rajeev Soni       | CGM (EW)         | Chairman |
| 2. Shri S.P. Singh        | PGM (Estt)       | Member   |
| 3. Shri. Rajeev K.Kaushik | PGM (SR)         | Member   |
| 4. Shri P D Chirania      | Sr. GM (CBB)     | Member   |
| 5. Shri Gajender Kumar    | Sr.GM & CLO(SCT) | Member   |

**Staff Side:**

- |                            |                     |
|----------------------------|---------------------|
| 1. Shri Animesh Mitra      | Member BSNLEU       |
| 2. Shri M Vijaya Kumar     | Member BSNLEU       |
| 3. Shri P. Abhimanyu       | Member BSNLEU       |
| 4. Shri Chandeshwar Singh  | Member, NFTE (BSNL) |
| 5. Shri Suresh Kumar       | Member BSNLEU       |
| 6. Shri Manu Mehra         | Member BSNLEU       |
| 7. Shri Vijay Pratap Singh | Member NFTE (BSNL)  |
| 8. Shri Uttam Singh Duhan  | Member NFTE(BSNL)   |

Chairman welcomed all members from the management and staff side.

Management intimated that issue of NE-9 pay scales was discussed. However, scales proposed in November 2022 can only be offered. A draft report of wage revision committee on revision of pay & allowances for non-executives employees was shared with staff side members.

GS, BSNLEU and GS, NFTE suggested for some corrections in the report, which were considered.

**2. Discussion**

**Staff Side:**

Considering that multiplication factor for NE-9 is very low as compared to other scales, same needs further discussion.

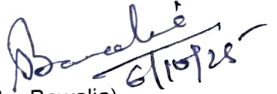
**Management Side:**

Pay scales of November 2022 can only be offered.

Staff side will discuss the issue of NE-9 with top management before signing the agreement.

Vote of thanks was conveyed by Sr. GM & CLO (SCT).

This is issued with the approval of competent authority.

  
(Asha Bawalia)  
DGM (SR)

To

All Members of the Joint Committee

Copy to:

1. PPS to CMD, BSNL
2. PPS to All Directors, BSNL Board